

Christ Lutheran Church Annual Meeting Agenda

January 28, 2018

Fellowship Hall

- A. Opening Devotion
- B. Approval of the Minutes
 - 1. Fall Congregational Meeting - October 22, 2017
 - 2. Special Congregational Meeting - December 3, 2017
- C. Annual Reports
 - 1. Pastor
 - 2. Youth Director
 - 3. Administration / Congregational Life / Outreach
 - 4. Christ Lutheran Church - Halvorson Cemetery
 - 5. CLCW (Christ Lutheran Church Women)
 - 6. Council
 - 7. Financial
- D. Unfinished Business
- E. New Business
 - 1. Covenant Fund Distribution
 - a. 40 percent outside of the church
 - b. 40 percent inside of the church
 - c. 20 percent discretionary
- F. Budget Approval
- G. Election of Nominating Committee
- H. Adjournment
- I. Closing Prayer - Lord's Prayer

CHRIST LUTHERAN CHURCH

MISSION STATEMENT

“Christ is for all!
We are called to share God’s love
through worship, music, teaching,
serving and sharing our gifts.”

VISION STATEMENT

“Christ Lutheran is where God’s promise
of love and forgiveness is for all.”

2017 Annual Report Index

	<u>Page</u>
Annual Meeting Agenda	1
Mission Statement and Vision Statement	2
Annual Report Index	3
Staff	4
Council Members	5
Statistics	6
Baptisms, Rite of Confirmation, Marriage, Deaths, Members Transferred, Members Removed, New Members	7
Report from Bishop Rick Hoyme, Northwest Synod of Wisconsin	8
Minutes of Annual Meeting - January 22, 2017	9
Minutes of Special Congregational Meeting - July 30, 2017	12
Minutes of Fall Congregational Meeting - October 22, 2017	12
Minutes of Special Congregational Meeting - December 3, 2017	13
Pastor's Report—October 22, 2017	15
Pastor's Annual Report	16
Lutheran Campus Ministry	18
Youth Report	19
Administration Committee	22
Congregational Life Committee	24
Outreach Committee	26
Christ Lutheran Church - Halvorson Cemetery	27
Christ Lutheran Church Women	28
Audit Task Team	29
Christ Lutheran Church Women Financial Report	30
2017 Financial Report (Summary)	31
Treasurer's Report - Fund Balances	32
Treasurer's Report - Receipts	33
Statement of Conditions	34
2017 Budget Report and 2018 Budget Proposal	35
Receipts vs. Disbursements	38

**CHRIST LUTHERAN CHURCH
1306 Wilcox Street
Menomonie, Wisconsin**

Pastor Jeanne Warner (Term Pastor through May 31, 2017)

Pastor David Natzke (Bridge Pastor - June 1, 2017, through December 31, 2017)

Lay Assisting Minister Ken Iverson

Worship Assistants Ken Iverson, Sherry Iverson, and Gary Johnson

Congregation President (2017) Kathy Wagner

Secretary Jane Amble

Custodian Tom Surdick

Organist LuAnn Dohms

Substitute Accompanists Andrew Maki, Mary Merritt

Chancel Choir Director Nila Natzke (September through December 2017)

Choir Accompanist LuAnn Dohms

Sunday School Superintendent Josie Wilterdink

Youth Director Josie Wilterdink

Church Treasurer Tricia Rank-Larson/Dick Rank

Money Counters Harry Evjen, Darrin Falk, Ken Iverson, Ardith Jacobson,
Jim & Pat Johnson, Claudia Kjenslee, Marlin & Judy Severson, Martha Stewart, Jan Traxler,
and Gerry Miller

CLCW Co-Presidents (2017) Gay Evenson and Ardith Jacobson

Usher Chairman Jerry Smith

Boy Scout Troop 103 Scout Master. Dave Madsen

Cub Scout Pack 103 Mike Cleveland (through October 2017)

Cub Scout Pack 103 Matthew Johnson (as of November 2017)

Lutheran Campus Ministry Director Katie Wagner

Church Council for 2018

	<u>Term Ends</u>
	January
Nancy Bourget	2018
Arla Graff	2018
Cheryl Lowery.....	2018
Gordon Smith	2018
	January
Jeff Merritt	2019
Dan Tye	2019
Kathy Wagner	2019
Jeremy Wilterdink	2019
	January
Leslie Falkner	2020
Beth Hein	2020
Vickie Kuester	2020
Joe Wurm	2020
	January
Juan Gamez	2021
Mary Merritt	2021
Kaye Wurm	2021
Karen Zimmerman	2021

Statistical Report for 2017

Baptisms	5
Weddings	1
Funerals/Memorial Services	12
Members Communing Once or More in 2017	247
Sunday Worship Services Held (including joint service in Wilson Park on 8-6-17)	53
Monday 5:30 p.m. Worship Services Held (no Monday evening worship service held on May 29 or December 25, 2017)	50
Average Attendance per Monday 5:30 p.m. Service	15
Average Attendance per Sunday 9 a.m. Service (during summer— not including joint service in Wilson Park on 8-6-17)	80
Average Attendance per Sunday 9 a.m. Service (during school year)	96

MEMBERSHIP ADDITIONS

By Baptism	5
By Affirmation of Faith	5
By Letter of Transfer	1
Received from Other Lutheran Church (not ELCA)	2
Received from Non-Lutheran Church	0
Net Gain in Membership (baptized)	13

MEMBERSHIP LOSSES

By Death	16
To ELCA Church	11
To Other Lutheran Church (not ELCA)	0
To Non-Lutheran Church	0
By Request	3
Net Loss in Membership (baptized)	30
Total Baptized Membership Loss	17
Membership as of December 31, 2017	733
Total Confirmed Members	558

2017 Baptisms

Henry Allen Wieman
Logan Lee Roemhild
Taylor Marie Evenson
Nash James Wood
Faith Elizabeth Bergeron

Rite of Confirmation - November 12, 2017

Joshua Madsen
Andrew Vanasse
Bryce Wellington

Marriage in 2017

Adam Frey and Chelsey Evenson

Deaths in 2017

Lynn Stewart	Louanne Kistner
Doris Lewis	Michael Blakley (service not at CLC)
Myron Marlett	James Hintzman (service not at CLC)
Kari Bostrom	Clarence Eichmann
Arlene Lund	Corinne Wold
Eliza Grandstaff (service not at CLC)	Lyle Grutt (service not at CLC)
Lyle Kuester	Marion Johnson (service not at CLC)
Jerome Evenson	Joyce Johnson
Charleen Larson	Mary Hemauer (service not at CLC)

Members Transferred from Christ Lutheran in 2017

Erin Lowery-Corkran, Annika and Brooks Corkran Aaron & Samantha Rue, Jacob and Logan Rue Pastor Jeanne Warner	Gabriel Johnson Marlin & Judy Severson Bryce Wellington
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Members Removed by Request from Christ Lutheran in 2017

Sylvia (Sue) Booth
Douglas Anibas
Christine Anibas

New Members Received in 2017

Elizabeth "Libby" Wallace Jenna Wood Jack & Marlys Sampson Elizabeth "Jo" Stewart	Maxine Cole Lorna Schultz LaRae Owens
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Dear Sisters and Brothers of the Northwest Synod of Wisconsin,

I have read two books in the last four years that have had a significant impact on how I see life and how I see the church. The first is *Younger Next Year: Live Strong, Fit, and Sexy - Until You're 80 and Beyond*, and the second is *Growing Young: 6 Essential Strategies to Help Young People Discover and Love Your Church*. Now, the title of the first contains a word we don't normally associate with beyond 80, but the second title throws out this mouthful: *Help Young People Love Your Church*.

What I have learned from reading these books is that while neither is easy, both are possible. They require discipline, sacrifice and sometimes, just hard work. But they are **BOTH** possible. I have recommended the first book to all of our pastors and deacons who are at least 50 years old, which is a bunch of them. Some of them have read it, fewer have followed it, and I fear most have ignored me.

At this year's Synod Assembly, I will be recommending the second book to every church in our synod. Because every church in our synod, or at least they say it, wants to grow young. If there is one overpowering symptom of the congregations of the Northwest Synod of Wisconsin, it is that they are old. And the second powerful symptom is that they say they want to grow young. My fear is that when the leaders of our churches hear about this book, some will read it, fewer will follow it, and most will ignore it. Why? Because it requires discipline, sacrifice and sometimes, just hard work.

But, it is work that God's word says God can do, and God desperately wants us to do with him.

Revelation 21:5 says, ***"And the one who was seated on the throne said, 'See, I am making all things new.' Also he said, 'Write this, for these words are trustworthy and true.'"***

The one on the throne is God, and I believe that God is at work making God's church new – and God is puzzled and grieved when God doesn't see us joining in this magnificent adventure.

As many of you are aware, my time as bishop of our synod ends on June 30, 2018. It will not be my responsibility, but it is my dream that 2018-19 would be a year for this synod to Grow Young . . . for each congregation, for our campus ministries, for our Bible Camps to focus on this one thing.

Now, your next bishop may believe that the Spirit is blowing in another direction, but I've still got six months!

In the book, *Growing Young* it says: ". . . the terms young people and adults use to describe their own churches or parishes (that are Growing Young), we noticed repeated words such as *welcoming, accepting, belonging, authentic, hospitable, and caring*. We began to call this the *warmth cluster*. (p. 166). Both *Younger Next Year* and *Growing Young* emphasize that the changes needed will come out of love and caring. We change, because the people we love and the people who love us desperately want and need us to change.

God loves us. God sits on the throne and proclaims, "I make all things new." It is time for a change. It is a time to grow young. It is a time for new.

I am asked as I make this transition to the next chapter of my life, "Do you believe our church(es) will survive?" My answer is usually something like, "I don't believe in churches, but I do believe in Jesus." And Jesus says "For mortals it is impossible, but for God all things are possible." Matthew 19:26

I do believe in Jesus. May God make all things new in your life and in your ministries this year!

Bishop Rick Hoyme

Walking together + for the sake of mission + in God's world.

Christ Lutheran Church
Annual Meeting
January 22, 2017

A. Opening Devotion:

Pastor Jeanne Warner opened with the litany on the inside cover of the 2016 Annual Report.

B. Approval of Minutes—Fall Congregational Meeting, October 23, 2016:

[1-1a] *A motion was made and seconded to approve the Fall Congregational Meeting minutes of October 23, 2016. Darrin Falk/Jerry Smith; motion carried.*

C. Annual Reports:

1. Pastor's Report: Pastor Jeanne Warner highlighted from her annual report on pages 15-17. She noted that all the numbers are in from the Estimate of Giving cards. Sixty-nine homes have returned the cards; some had no estimate, but most had a comment of some sort. Of the 69 total, 51 had shown an increase over last year—a 15.3 percent increase in total income than we anticipated and specifically a 15.6 percent increase in designated offerings. The congregation is commended for their help and support.

Pastor mentioned that there are still books available of *The Story* if people need an extra copy and also mentioned that when we are finished with the book, if you would like to donate it back to the church we could “pay it forward” to the next congregation to help save cost for their ministry expense. She also mentioned that there is a signup sheet for a Lenten Devotional to help share our ministry. She also talked about the Lenten services and meals that are coming up and she will let us know about the series theme. Pastor Jeanne is now teaching confirmation as Kaye has stepped down.

Pastor Jeanne noted the cooperation in “God’s Work, Our Hands” Sunday the first week of October with Our Savior’s and Peace Lutheran of Menomonie in helping our fellow brothers and sisters in the unity of Christ. Finally, she mentioned that we want to encourage the congregation who are eligible members of Thrivent Financial to apply for Thrivent Action Kit grants of \$250 per project. Contact Pastor Jeanne or Kaye Wurm for assistance in the grant application process.

2. Lutheran Campus Ministry:

Report was printed in the Annual Report with no action items needed.

3. Action Team:

Leslie Falkner reported for the Action Team. She talked about how they worked on the 11 tasks that were presented by the CMR and where they were at with all the tasks. She also talked about the Covenant of Transformation which was approved when Pastor Jeanne went from being an Interim Pastor to being called as a Redevelopment Pastor and what Pastor Jeanne, the council, the congregation, the Action Team, and the Synod are doing and where we are at for the transformation.

Question by Andrea Johnson in regards to Item #7 under "Pastor" on page 20 which states: "Spend at least 50 percent of his/her time in evangelism (including equipping laity for visiting sick/shut ins and others; building relationships with and accompanying new disciples; and growing in their ability to share their personal faith stories.) No, this is not being done. It is unrealistic at this time." Andrea asked why this is unrealistic at this time. Leslie Falkner replied that Pastor Jeanne's time is being utilized for redevelopment, and that the usual tasks of parish ministry take too much time for 50 percent to be spent on evangelism; it will take everyone in the congregation to get it to that point.

4. Administration / Congregational Life / Outreach:

Christine Ness reported for the Administration Committee from page 24 in the Annual Report. She stated that some of the windows will need to be replaced due to age and wear. She also stated that the Administration Committee is also looking for new members.

5. Christ Lutheran Church - Halvorson Cemetery:

Darrin Falk reported that everything is good and that they will focus on routine maintenance.

6. Council:

President Jeremy Wilterdink thanked all the outgoing council members for their help. He announced that Cheryl Lowery has volunteered to fill the vacancy on council due to the resignation of Lori Smith and that the Council will vote on this at the February council meeting.

Jeremy also announced the new Executive Board:

- President--Kathy Wagner
- Vice President--Jeremy Wilterdink
- Secretary--Nancy Bourget

7. CLCW (Christ Lutheran Church Women):

No action items needed.

8. Youth Ministry:

Josie Wilterdink talked about how they have switched over to picture board book-style Bibles called *Frolic* for baptismal gifts and would also be switching to *Spark* story Bibles for 3-years-old. She also talked about some of the upcoming fundraisers that the youth would be doing and how she will encourage the youth to be present during coffee fellowship to help bring the congregation closer together.

Kaye Wurm has stepped down, but her report was in the Annual Report. No congregational action needed.

9. Financial:

Treasurer Dick Rank reported that current expenses are down roughly \$9,000 and revenue is down by roughly \$13,000. Some of the expenses were up due to the upgrade of

the phone and internet systems, but expenses will be down going forward because the phone and internet are now less expensive. He also reported that we had to borrow against a \$10,000 line of credit and a special offering reduced the mortgage by roughly \$6,500.

D. Unfinished Business:

None.

E. New Business:

1. Covenant Fund Distribution:

- a. 40 percent outside of the church
- b. 40 percent inside of the church
- c. 20 percent discretionary

[1-2a] A motion was made and seconded to distribute Covenant Fund investment returns and interest in the amount of \$2,190.20 as follows: 40 percent outside the church—split equally between Malawi Famine Relief (\$438.04) and Stepping Stones (\$438.04); 40 percent inside the church—General Fund (\$876.08); and 20 percent discretionary—Call Process Savings Fund (\$438.04). Joan Labs/Dick Tyson; motion carried.

F. Budget Approval:

Christine Ness reported on the budget. She told the congregation that they would look at clearing up questions the council has about some of the funds and see if the funds in question could be redirected for different purposes than originally specified. Input from the congregation would be appreciated.

Congregational approval is needed to authorize application for a Line of Credit.

[1-3a] A motion was made and seconded to approve the proposed budget and to authorize application for a Line of Credit in the amount of \$30,000. Darrin Falk/Beth Hein; motion carried.

G. Election of Nominating Committee:

[1-4a] A motion was made and seconded to elect outgoing council members Gary Johnson and Tom Meister to the Nominating Committee and that the council recruit four more members to the Nominating Committee. Christine Ness/Jeff Merritt; motion carried.

H. Adjournment:

[1-5a] A motion was made and seconded to adjourn the meeting at 11:15 a.m. Darrin Falk/Jerry Smith; motion carried.

I. Closing Prayer - Lord's Prayer:

Pastor Jeanne Warner closed the meeting with prayer and with the congregation singing "Lord Jesus, You Shall Be My Song."

Tom Meister, Council Secretary

**Christ Lutheran Church
Special Congregational Meeting Minutes
July 30, 2017**

A special meeting of the congregation was called to order at 10:25 a.m. on Sunday, July 30, 2017, by Council President Kathy Wagner.

Pastor Dave Natzke led us in prayer.

Council President Kathy stated the purpose of the meeting is for approval of replacement of three furnaces. Darrin Falk came forward to talk about the furnaces to be replaced. The Administration Committee recommends Cedar Falls Heating & Air Conditioning for the project.

[7-1a] *A motion was made and seconded to proceed with Cedar Falls Heating & Air Conditioning's bid of \$9,620 to replace three furnaces. Jake Bostrom/Larry Kuester; motion carried.*

[7-2a] *A motion was made and seconded to adjourn the meeting. Dale Dohms/Jeremy Wilterdink; motion carried.*

Meeting adjourned at 10:35 a.m.

Nancy Bourget, Council Secretary

**Christ Lutheran Church
Fall Congregational Meeting Minutes
October 22, 2017**

Call to Order

Council President Kathy Wagner called the meeting to order at 10:20 a.m. at the church.

Devotion

Pastor Dave led us in devotion.

Vision Statement

Read by all.

Mission Statement

Read by all.

Approval of Annual Meeting Minutes - January 22, 2017

[10-1a] *A motion was made and seconded to accept the minutes of the January 22, 2017, Annual Meeting. Gordon Smith/Jerry Smith; motion carried.*

Approval of Congregational Meeting Minutes - July 30, 2017

[10-2a] *A motion was made and seconded to accept the minutes of the July 30, 2017, Congregational Meeting with the addition of listing the amount of the bid from Cedar Falls Heating & Air Conditioning of \$9,620 for the three furnaces. Dan Tye/Beth Hein; motion carried.*

Pastor's Report

Pastor Dave talked about carrying on as close to a pastor as possible. Discussed tasks that he has performed.

2018 Proposed Budget

Christine Ness presented the 2018 Proposed Budget as written with some empty categories that will be filled in by the date of the Annual Meeting in January. There was discussion on our giving to the ELCA which will be addressed at upcoming council meetings between now and January.

Election of Council Members

Outgoing council members are Nancy Bourget, Arla Graff, Cheryl Lowery, and Gordon Smith. The Nominating Task Team presented one nominee for council--Juan Gamez. The rest of the nominations came from the floor.

[10-3a] A motion was made and seconded to cast a unanimous vote for the following council nominees for three-year terms starting February 1, 2018: Juan Gamez, Kaye Wurm, Mary Merritt, and Karen Zimmerman. Gary Johnson/Joe Wurm; motion carried.

New Business

A round of applause was requested for our current pastor, "Bridge" Pastor Dave Natzke. A round of applause was requested for the outgoing council members: Nancy Bourget, Arla Graff, Cheryl Lowery, and Gordon Smith.

Adjournment

[10-4a] A motion was made and seconded to adjourn the meeting. Jake Bostrom/Mary Merritt; motion carried.

Meeting was adjourned at 11:10 a.m. and closed with the Lord's Prayer.

Nancy Bourget, Secretary

Christ Lutheran Church Special Congregational Meeting Minutes December 3, 2017

Call to Order

Council President Kathy Wagner called the meeting to order at 10 a.m. at church. Quorum present.

Prayer

Kathy Wagner led us in prayer.

Report of Call Committee

Kaye Wurm talked about our new pastoral call candidate, Pastor Randy Skow-Anderson.

Recommendation of the Congregation Council (motion)

[Because the Congregation Council recommends that Pastor Randy Skow-Anderson be extended a Letter of Call to become our pastor, the recommendation comes as the motion of the floor for action.]

[12-1] *A motion was made and seconded to extend a Letter of Call to Pastor Randy Skow-Anderson to become the Pastor of Christ Lutheran Church. Council/Dan Tye.*

Discussion/Question Time.

Vote on Recommendation to Call Pastor Randy Skow-Anderson

Hand ballots were passed out to the congregation to cast their votes.

Hymn Sing: LuAnn Dohms.

Report of the Vote to Extend a Letter of Call

There were 87 persons present, and 80 votes were cast: 77 yes; 3 no.

Motion carried.

Adjournment

Meeting was adjourned at 10:55 a.m. and closed with the Lord's Prayer.

Nancy Bourget, Secretary

Pastor's Report - October 22, 2017

John 20:19-23: "When it was evening on that day, the first day of the week, and the doors of the house where the disciples had met were locked for fear of the Jews, Jesus came and stood among them and said, 'Peace be with you.' After he said this, he showed them his hands and his side. Then the disciples rejoiced when they saw the Lord. Jesus said to them again, 'Peace be with you. As the Father has sent me, so I send you.' When he had said this, he breathed on them and said to them, 'Receive the Holy Spirit. If you forgive the sins of any, they are forgiven them; if you retain the sins of any, they are retained.'"

Would you have liked to have been a part of the Transition Team or the Call Committee? What would you have wanted to share with the possible candidates for pastor of Christ Lutheran Church? Would you have shared with them the rich history of the congregation, anecdotes from the various building additions, a listing of the many activities that our congregation is involved in at present, or maybe our vision for the future?

What would you look for in the candidates for the call to Christ Lutheran Church? Would you want to know of their successes, their strengths, their involvement in community matters, their faith commitment to Jesus Christ?

It is interesting to see how Jesus presents himself to the disciples on that first Easter eve. He shows them his scars, the scars on his hands and on his side. These are the marks that show how deeply he loves the whole world. These are the marks that show his weakness and also his power. And then he fills them with the Holy Spirit and he sends them out to forgive sins. Thomas hadn't been present that night, and the next week when Jesus appeared again he makes sure to show Thomas the scars of his human weakness.

The Apostle Paul wrote to the Corinthians that when he is weak then he is strong because Jesus' power shines in his life. When is Christ Lutheran Church at its best—when all is going well, or might it be when we know our weakness and in that weakness we know that we trust in Jesus Christ with our whole being? And in that weakness we look to those around us and we see others who might be in want, in need. At times we might let our scars be visible so that Jesus might shine through in that moment and we put our faith in him.

This is the first report that I bring to the congregation. As a Bridge Pastor I am asked to carry on a ministry as close to normal as possible. We have had everything from funerals to baptisms, from Bible classes to confirmation classes, from a wedding to receiving new members, from Consecration Sunday to the blessing of the quilts Sunday! We have worshipped together, we have eaten together, we have prayed together, we have laughed together, we have planned together, we have discussed together. Through it all, hopefully we have been drawn closer to Jesus Christ, our Good Shepherd.

Each day that we are together we are looking toward the future. We look toward the future when a new pastor will come and a new relationship will begin, a new team will be formed. It will be the same body of Christ, but with a new pastor, a new shepherd. The mission, however, will remain the same—to offer forgiveness in the name of Jesus Christ and to show God's love for the world.

Pastor David Natzke

Pastor's Annual Report (June 1 to December 31, 2017)

The duties of a Bridge Pastor are:

- A. Preach and teach the Word of God.
- B. Preside at worship and administer the sacraments according to the practice of the ELCA.
- C. Provide pastoral care to all members of the parish according to their needs; visit as necessary; officiate at weddings, baptisms, confirmation, funerals; and uphold the members in prayer.
- D. Give pastoral leadership for the meetings, activities, and organizations of the congregation.
- E. Encourage support of the total ministry of the ELCA.
- F. Be responsible for the recording of baptisms, confirmations, marriages, funerals, attendance at Holy Communion, and the maintenance of the membership rosters; and report the statistics of the parish promptly and fully, as requested by the ELCA.
- G. Agree under no circumstances to be available for regular call to this congregation.
- H. Agree not to be involved in the congregation's call process except when the synod bishop requests such participation.

The role of the Interim Pastor is more intensely focused on evaluating the ministry of the congregation, and the ministry of the Bridge Pastor is more focused on helping the congregation to carry on with its normal activities. As I read the Pastor's Report from 2016 it is easy to see how Pastor Jeanne was deeply involved with helping Christ Lutheran Church to re-evaluate its ministry and also looking for ways to re-direct its energies to bring the Gospel to this part of Menomonie.

What we have done since June is be the body of Christ and give prayerful support to the Call Committee. Through the Holy Spirit God has brought blessing to their work that has led Pastor Randy Skow-Anderson to accept the call from Christ Lutheran Church.

Serving as the Bridge Pastor has given to me the opportunity to get to know so many people and to be involved in their lives through public worship, Bible studies, visiting in the homes, hospitals, nursing homes, confirmation class, in meetings and in times of fellowship as well.

I am grateful for all the pastors who have come before and the level of commitment they have shown in helping the members to be open to serving the Lord in new ways. I have sensed a deep level of being willing to give of their time in the work of the committees and teams, with being willing to help with communion--in worship as well as in taking communion to the home bound.

It has been a joy to work with the confirmation students. They have been very faithful in attending classes, and they have been active in participating in class and in worship and service activities.

The staff has been faithful in working together as a team, being willing to support one another and being ready to help each other out as needed. Jane is never ready to stop her work until all of it is finished. Josie somehow keeps the Sunday School and Youth Group going (along with a lot of people who are willing to volunteer!) Tom is never around when a lot of people are here, but he does his work behind the scenes, and everything is always prepared and ready. I really don't know all that the treasurers, Dick and Tricia, do, but I know that at the end of each month they give the Council a pile of papers with lots of numbers, and when there are smiles on the faces of the Council members after they look at the bottom line, then I know that the treasurers must have done a good job!

The Executive Board and the Council take their responsibilities very seriously. One item that they need to undertake is the revision of the Constitution and the By-laws. Under Pastor Jeanne's leadership the Constitution was mostly redone, but a few items still need attention. The work on the By-laws has yet to begin! Kathy Wagner has served very faithfully as President, and she soon hands the gavel off to Jeremy Wilterdink, who brings a wealth of experience with him!

I thank God for the opportunity to have been a part of the ministry at Christ Lutheran Church.

David Natzke

Bridge Pastor for Christ Lutheran Church

Friends and Family in Christ,

What another wonderful year it has been for Lutheran Campus Ministry (LCM) at UW-Stout! As the four-year mark of my work with Lutheran Campus Ministry approaches, I can tell you that each and every day I am so thankful to be able to do what I love and share my gifts within this ministry. We have new students this semester who are excited and involved and who have already begun to jump into what we do at Lutheran Campus Ministry and discover what it means to be a part of this community on campus. This semester, our Monday night programming has brought us new speakers, worship opportunities and a time for students to grow together in faith and fellowship. Our participation in worship with the local churches on Sunday mornings also helps to enhance our faith community and experience. This coming year, we will be teaming up with University of Wisconsin River Fall's campus ministry to travel to the Pine Ridge Indian Reservation over spring break and partake in mission work. We also had a successful second run of "Pack the Park: Where Ministries Collide" this past summer and provided a fun and family-friendly event for the community while raising funds to continue our programming.

The spiritual life of our students continues to be our primary mission and purpose. Our Monday Night Alive program remains the most popular LCM event we offer. This semester, we have been blessed to have some remarkable speakers who have come in and allowed the students to ask questions in an open and supportive environment, questions about their faith they have been wondering about or struggling with. This semester, we also started a Bible/book study using *The Story* with our discipleship groups, which includes some online devotions as well. Our Praise Band continues to remain strong at seven members, with two new additions this year (bass and drums). Their passion and talent for music and worship are astounding, and I enjoy playing and singing with them. We have also continued to nurture the relationships with the StoutCatholic Campus Ministry as we continue to share a building and minister to students on campus.

As our community of faith grows, we have so many stories we can share as to how LCM has impacted our students' lives and how God works through them to be disciples to others. One of our current students shares their perspective on why LCM matters: *"Lutheran Campus Ministry has been one of the best organizations I have joined since coming to college. The group is always so welcoming and helps me to feel safe to ask questions and grow in my faith. I have made so many great friends who I know will last once we leave Stout. I love being able to hear the speakers and participate in the service opportunities like the Spring Break trip and go where help is needed most. I am so thankful for LCM."*

These stories and testimonies of faith we hear from our students would not be heard without your help as a covenant congregation. We want to sincerely thank the congregations and staff of Christ Lutheran Church, Peace Lutheran Church and Our Savior's Lutheran Church for your unending support and generosity to all of us here at LCM this past year. We also want to thank you for providing our Board of Directors with a staff representative and two lay leaders to help LCM grow and focus on our mission. We are eager to see what next year brings and to continue this valued partnership we share.

Blessings,
Katie Wagner

Youth Annual Report 2017

Cradle Roll: As of January 2018, I mail monthly newsletters from Spark Publishing to 13 children in 10 families. I also write a quarterly newsletter featuring information and insights specific to Christ Lutheran Church. Each child receives a birthday card at 1, 2, and 3 years; a baptism card; and two baptismal anniversary cards. We welcomed eight new children this year, five as members through their baptisms, and graduated eight children when they turned three into the COSMO Sunday School. For the second year, I have been giving the Frolic Bible at baptism. Families and other members have responded positively to the change. Beginning in the 2019-2020 school year, all 3-year-olds will be given a Spark Story Bible on Bible Sunday.

Unfortunately, attendance at the monthly playgroup was very low and often completely unattended. We have encouraged attendance at the Sunday morning playgroups. We have heard from parents that it would be wonderful if they could have the opportunity to leave their children attended in the nursery so that they could attend Fellowship Hour. Again, unfortunately, non-parents have not volunteered to help in this fashion. Sign-ups have been available since October 2017 in the narthex. Please consider helping in this ministry.

End 2016-2017: We returned from Christmas break as a slightly different youth ministry. I incorporated several new responsibilities of the middle and high school youth into my then-current duties. Although we needed to cut back overall on some programming until a decision was made in terms of youth director, we tried not to change too much. I took Sunday morning CIA Youth Group, other event planning, and background organizational work while Pastor Jeanne, and then Pastor Dave, taught Confirmation. This also meant joining age groups more often when appropriate.

In January we all attended the Annual Meeting. There is often great discussion around the middle and high school youth table, filled with questions and ideas. This is a great way for the congregation to model what it means to be a member of a church. In February, we participated in the annual Souper Bowl of Caring to support Stepping Stones, collaborating with Cub Scout Pack 103 in collecting 390 cans of food and an additional \$253.11 in soup pots. New this year, the kids, with donations from the congregation, filled Valentine's Bags for residents of Autumn Village. They were all quite disappointed to find they couldn't deliver the bags themselves due to a quarantine. Last, we served our annual Parent Appreciation Brunch. We treat the parents to a breakfast without their kids. This is a wonderful way for the congregation to show their thanks and support.

As always, spring brings a flurry of activity. During Lent we ran our now annual Coin War. Each class collects coins in a jar to see which class can raise the most. The entire congregation can contribute to the class jar of their choice. Our 5th and 6th grade class raised the most at \$12.19 per student, but overall we raised \$252.92. This year we donated the Coin War proceeds to Dunn County Humane Society. Our Christ Time families served the Lenten meals before mid-week Lenten worship. Warm Weather Day on March 5 helped get COSMO into a warmer frame of mind. We all pretend and dress like it is summer, have a parade, and do fun activities. This is also an opportunity to give teachers a day off from lesson planning and children a different avenue for learning. For the third year, all our youth participated in the Palm Sunday Brunch. They help clean, clear tables, put things away, and do dishes. The Saturday before Palm Sunday, seven students and their parents attended an all-day Communion class discovering through activities and readings a deeper understanding of Holy Communion. On Wednes-

day of that week we gathered to celebrate a Seder Meal to commemorate Passover and its significance to Holy Week and Communion. These seven students partook of First Communion during the Maundy Thursday worship service. Late in the spring of 2017 it was decided to lower the age for First Communion from 5th grade to 3rd grade, so the spring of 2018 class will consist of 3rd, 4th, and 5th grade students. Mosaic Ministry created an Earth Day event on April 22 for the community. We collected donations for the Dunn County Humane Society, cleaned Wakanda Park, and had crafts at Christ Lutheran. Although we needed to cut back on some of the activities for middle and high school youth, we did not remove the annual lock-in from the line-up. We opened participation to the other ELCA churches and had a great night. On May 5-6, 20 youth, myself, and one other adult played the night away. Lastly, after a great success in 2016, we again had a garden-themed party to close our school year on May 21. We planted many vegetables in the J.I.M. Garden.

Summer 2017: Many of our youth kicked off summer by attending Luther Park Bible Camp. All our Confirmation students are required to attend a week together, but many other children attended throughout the summer. For the first year, CLC participated in KidVentures. This is a three-day event at the end of June started by other churches of Menomonie. The ELCA churches planned and hosted the first night with team-building games and activities. The 5th annual ELCA VBS was held at Christ Lutheran Church from July 30 through August 3. There were approximately 55 children and 20 youth and adult helpers. This has become a very strong offering to the community, and plans are already being made for summer of 2018.

Begin 2017-2018: We started our school year with a very busy September. Although on a smaller scale than last year, we kicked off with our annual carnival for the congregation. Kids love the games and food, and adults love the fellowship. The following week we presented brand new Bibles to four 3rd graders and four 7th graders. That same day, many of our members and youth participated in "God's Work, Our Hands" hosted at Our Savior's Lutheran. We packed 19,440 Kids Against Hunger meals to be distributed throughout Dunn County and the country. October brought an exciting change to the youth ministry program. The council proposed I officially become the youth director for all age groups. Many youth activities will remain joint ventures, but it did become an opportunity to start some new plans. During CIA Youth Group, we discussed and began planning a move of the youth room. There will be several fundraising options in the early part of 2018. We all attended the Fall Congregational Meeting on October 22. Mosaic Ministry hosted a hayride and bonfire later that same day. Throughout October, all youth were learning about Luther and the Reformation using booklets to commemorate the 500th anniversary. CIA attended the Katie Luther presentation on November 5. In November, we again collected donations and packed a record-breaking 94 Blessing Bags for residents at Winter Haven Homeless Shelter. On November 12, we confirmed three young men. Mosaic Ministry youth worked to gather and package 30 Thanksgiving meals for Menomonie families.

December brought lots of fun. Christ Time met as their class to work with other members to decorate the church building for the Christmas season. We gathered as a group of 13 youth and families to attend "The Star" in the theater. These were great ways to begin the Christmas season. We continued our holiday preparations with the annual Cookies and Carols Night. Thirteen youth and 11 adults decorated sugar cookies, ate very burnt pizza, and sang with the residents of Autumn Village. (Note: I promise to leave pizza making to someone else from now on.) Later, 17 older youth and their families gathered, again at the theater, to see "The Last

Jedi” after first watching “The Force Awakens” projected on our own big screen in the youth room while eating popcorn and perfect pizza. (I did not cook this time!) To wrap up this first half of our school year, we presented the annual Christmas Program on December 17. All the youth presented a lively Youth Sunday setting and the play, “I Didn’t Think It Would Happen Like This!”.

Looking Ahead: Late in the past year, attendance for Pizza & Movie Nights had diminished significantly. After some discussion we chose to cancel these in the 2017-2018 year to focus on other opportunities. We continue Movie Mornings, using videos to convey the day’s lesson. I still email a newsletter weekly to all families. We have had very positive feedback about continuing near-monthly Youth Sundays. Youth of all ages love the different music and being so much a part of the service. This fall, COSMO gladly reverted to using Spark curriculum. Our teachers find it comprehensive, engaging, and easy to use. Our CIA youth will return to serving a Lutheran Campus Ministry Monday Night Alive meal once per semester. Our first is coming this January. CIA Youth Group provides middle and high school youth an opportunity to grow and bond with each other and scripture, while making time for fun and games.

I continue to meet with the other ELCA churches to ensure growth of the developing mutual youth ministry programs, i.e. Mosaic Ministry and VBS. Mosaic Ministry continues to evolve. High School Youth Group meets Wednesdays at Peace Lutheran Church. The Middle School Youth group held at Our Savior’s Lutheran Church did not flourish, so we have been trying stand-alone events every month to every two months. VBS is a constant for many families and will continue to be held at Christ Lutheran.

As mentioned earlier, our youth have been making many plans for the coming year. They are taking ownership of their surroundings and activities. We have moved the youth room and will be purchasing some items to enhance that room, as well as looking at other improvements to the education wing. The youth will be hosting several fundraising events in the early part of 2018 to accommodate the needed expenses. Please watch for opportunities when you can participate or help them out.

Jocelyn Wilterdink
CLC Youth Director
January 2018

Youth Statistics	
COSMO Staff (Apart from Youth Director/Superintendent)	10
Cradle Roll Enrollment 2017	20
COSMO Enrollment 2017-2018	23
CIA Enrollment 2017-2018	24
COSMO Average Attendance Jan.—Dec. 2017	14.2
CIA Average Attendance Sept.—Dec. 2017	5.6
Comparison	
COSMO 2016-2017 Enrollment	28
COSMO Average Attendance Jan.—Dec. 2016	17.6
Projected Potential	
COSMO Total 2018-2019	35
CIA Total 2018-2019	25

Administration Committee

Members for 2017 were: Christine Ness (Chair and Secretary), Darrin Falk, Gordon Smith, Jim Johnson, Joe Wurm, Cheryl Lowery, and Dan Gonstead.

Main Projects:

- August – completely strip, clean, and re-seal tile floors in Education Wing and Fireside Room – job completed by Steam Team.
- October – removal of three old Carrier and installation of three new Amana furnaces in Education Wing. These furnaces service the sanctuary heating and air conditioning. Plans to replace three more sanctuary Carrier furnaces in 2018. This leaves three Carrier furnaces that heat the Education Wing and two Lennox furnaces that heat and air condition the Office Wing/Fellowship Hall which will eventually need replacement, as all eleven furnaces were installed approximately 20 years ago. Installation completed by Cedar Falls Heating and Air Conditioning.
- October – steam clean 200 upholstered chairs in Fellowship Hall and two dozen assorted upholstered office chairs; steam clean carpets in Fellowship Hall and Office Wing hallways – job completed by Steam Team.

Additional tasks:

- Review 2017 budget for any necessary revisions to 2018 budget.
- Prepare 2018 proposed budget – present at January 2018 Annual Meeting.
- Update Key Policy document; each key holder will sign the revised document during spring 2018 when they are asked to present their keys for verification.
- Update Facilities Use Policy document; there are now separate forms for general building use and memorial service building use (not assisted by a funeral home).
- Install new drinking fountain (near office entrance).
- Move four benches to overflow room (audience left) for additional worship space.
- Remove back bench (near sound cabinet) to allow for safer pedestrian traffic and wider wheelchair, walker, and ambulance gurney access to the left side of the sanctuary.
- Repair cracked roof tile (as a consequence of storm windows blown out during a wind storm in March) – job completed by Eau Claire Roofing.
- Hire a local company to “vacuum” the parking lot (and grassy areas where needed) to remove excess sand leftover from the winter plowing season.
- Install a locking cable on dumpster to prevent use by general public.
- Install motion sensor lights on garage (south and east sides).
- Install snow diversion channels around vent pipes between hip roof over Education Wing and flat roof over narthex – job completed by Eau Claire Roofing.
- Tree stump removal in July and tree trimming maintenance in November – job completed by Shackleton Tree Service.
- Church entrance sign installed along Elm Avenue (at west driveway); also installed dumpster and playground signs.
- Maintenance on three outside pole lighting (globe lights); repair some timers.
- Maintenance on telephone system to re-establish intercom system.
- Repair lawn mower blade shaft/housing, after an unseen wire caused damage.

- Purchase a “back-pack” style vacuum cleaner for custodian use.
- Purchase a 24-inch 2-cycle snow blower for church use; old snow blower sold.
- Mend (file down) center part of communion rail so it slides easily into two permanent sections (completed by church volunteer).
- Salvage items from Bremer Bank before building demolition; these include storage cabinet for custodian office, two ADA Ferguson toilets (for Education Wing bathrooms), two locking file cabinets, and a 6-foot rolling table for narthex; toilets installed in December.
- Remove obsolete metallic items to city dump (November); remove outdated computer and television equipment to transfer station recycling (December).

Personnel:

- Bookkeeper position now shared between Dick Rank and Tricia Rank-Larson; they split the salary proportionally.
- Position descriptions updated and were reviewed by employees early in 2016; personnel evaluations completed by senior pastor (Natzke) during fall 2017 (except bookkeeper position).

Coming Attractions:

- Bat abatement project – interior during January/February – exterior during summer.
- Replace kitchen windows in Fellowship Hall – did not occur in 2017 because lost contact with installer.
- Yearly inspection of 11 furnaces – 9 in Education Wing (also used for Sanctuary) and 2 in Fellowship Hall/Office wing.
- Install a window in the pastor’s office door.
- Install carpet squares in four classrooms in Education Wing – floor surfaces are severely scratched and cannot be adequately re-sealed.
- Paint lowest three blocks and trim strip in Education Wing hallways.
- Still looking for a contractor to install two storm windows which were broken during March 2017 windstorm, and re-secure the other six storm windows.
- Review insurance policy with agent.
- Safety inspection of church buildings/property.
- Explore options for re-painting the eight purple doors – the four main doors facing the parking lot are the most in need of refurbishment.
- Explore Eagle Scout project possibilities, such as constructing bat houses, refurbishing and accentuating the brick cross on the outside wall of the sanctuary.

Congregational Life Committee Annual Report 2017

Our Purpose: The Congregational Life Committee shall, in conjunction with the Pastor(s), develop and coordinate all aspects of the worship, Christian education, stewardship, and fellowship programs and activities of Christ Lutheran Church so as to strengthen and enhance spiritual growth within the congregation.

It has been another busy year at Christ Lutheran. We found ourselves starting out the year looking at the data returned from the December Consecration Sunday. Preliminary numbers proved insightful and promising.

In February we hosted Mardi Gras Parent Appreciation Brunch for 22 parents. We also served to the kids and teachers for a total of 57 people.

We began Lent by serving the first of six mid-week meals on Ash Wednesday to approximately 75 people. Confirmation families served the remaining Lenten Wednesday meals. The meals are followed by worship. During Lent, we provided a Lenten devotional to members. We served approximately 75 at the Palm Sunday Brunch. We again had our youth, COSMO and CIA, and Boy and Cub Scouts helping to clear and clean up.

The Saturday before Palm Sunday, seven students and a parent attended an all-day learning session on Communion. They and their families participated in a Seder Meal on Wednesday that week, and then partook of their First Communion on Maundy Thursday. After this year's class, our committee decided to change the age of First Communion from 5th grade to 3rd grade. In spring of 2018, the class will consist of 3rd, 4th, and 5th grades. The spring 2019 class will be all 3rd graders.

The end of the school year brought the end of following *The Story*. We returned to the lectionary the following week.

We attempted a yard clean-up day in spring to assist in beautifying the grounds. Unfortunately, we had very poor weather and needed to cancel. On May 21, youth and adults worked together to plant flowers and vegetables in the J.I.M. (Jesus In Motion) Garden. We'd like to remind everyone that this is the congregation's garden. We were only able to donate 38 pounds of produce to Stepping Stones Food Pantry this summer. Garden tenders are needed all summer long.

At the end of May we needed to say goodbye to our Interim, then Development Pastor, of two years, Pastor Jeanne Warner. We threw her a party on the last Sunday of May.

Summer began with welcoming our Bridge Pastor, Pastor David Natzke.

We sent many youth to Luther Park Bible Camp. The church pays a percentage, and all are welcome to attend.

The fifth annual joint-ELCA VBS (Vacation Bible School) was held at Christ Lutheran Church from July 30 through August 3, 2017. We served more than 55 three-year-olds through 6th grade children of Menomonie. There were also more than 20 adult and youth helpers. "Pack the Park" worship service and event wrapped up the VBS week. It was bigger, with the bucket raffle and more family activities. We were able to have youth from VBS sing a few songs from

their week and help with offering. LCM hosted the chicken dinner. All ELCA churches of Menomonie work together to host this event.

The school year kicked-off with Rally Day and Bible Sunday. Four 3rd graders and four 7th graders received Bibles. Consecration Sunday was October 15. Participation was better than the previous year. We worked with the Outreach Committee to host the 4th Halloween Event where we served hotdogs, hot cocoa, and goodie bags to over 200 members of the community. In early November, we welcomed Katie Luther for a presentation on Martin Luther and the Reformation. The following week, three confirmands and their families attended the confirmation banquet. Our 7th and 8th grade confirmands again helped to serve and clean at the dinner.

The Christmas season is always a busy one. We moved decorating to Wednesday night and had our Christ Time youth and families helping. There were three mid-week Advent worship services, including a Longest Night service.

We had our second good-bye party of the year for our Bridge Pastor, David Natzke, on December 31.

Throughout the year, Stewardship Team has worked on monthly focus topics to highlight areas of need. Some of these included paying down the mortgage, supplying radio broadcasts, school supplies for the local school, and other local and global missions. We also discovered there is a large gap in the membership between 6th grade and adult who are not receiving offering envelopes. The Youth Ministry is now providing envelopes for all youth through high school.

Many new Bible studies were offered throughout the year. They are scattered across different times of day and days of the week.

We'd like to remind everyone that along with the cart for Stepping Stones there is also a basket for Dunn County Humane Society. You can place all donations in the basket and we will deliver them.

We welcome LCM (Lutheran Campus Ministry) to lead us in worship at least twice per year. Their praise band is a vibrant addition.

We continue to search for a new choir director. We were incredibly blessed to have our Bridge Pastor's wife, Nila Natzke, step in for the short while they were here. However, no permanent solutions have been found. Many methods have been used to find candidates for this role. If you or someone you know may be interested, please contact a member of this committee or the church office.

We are also in need of congregation support and participation in running the nursery on Sunday mornings during the fellowship hour. We have parents of young children who would love for that one hour to be a part of fellowship without their children.

Recently our committee has dwindled in numbers. The very few members remaining find it difficult to perform all the tasks required throughout the year. Please prayerfully consider joining this team to ensure education, youth services, fellowship, stewardship, and worship continue.

Jocelyn Wilterdink, Secretary
January 2018

Outreach Committee

Members of the Outreach Committee are Nancy Bourget, Arla Graff, Deb Johnson, Vickie Kuester, Jeff Merritt, Dan Tye, and Dick Tyson.

“The Outreach Ministry area of Christ Lutheran Church (CLC) shall initiate, facilitate, coordinate and empower the congregation to reach beyond the walls of its building and the roster of its members to bring Christ and all his benefits to the world around us. Through this Outreach Ministry, CLC will strive to: 1) Evangelize; 2) Feed; 3) Heal and Comfort; 4) Teach; and 5) Work for Justice.”

Its assigned tasks are to: “1) Develop and maintain programs, activities and attitudes that invite (those) who need the gospel to a relationship with Jesus through this community of faith. 2) Support ELCA U.S. and Global mission projects . . . 3) Offer resources for the congregation and the community to help create healthy individuals, families, and communities . . . 4) Provide a voice for the . . . disenfranchised . . . Promote justice . . . and to 5) Work with local institutions to improve the quality of life throughout the community.”

To carry out these tasks, the Committee has attempted in 2017 to foster support of various outreach programs and education, including:

I. Mission awareness, promotion, and education such as:

- Mission Sunday and Mission Brunch: LuAnn Dohms presented on her mission trip with the Northwest Synod of Wisconsin on Malawi and the Evangelical Lutheran Church of Malawi.
- Mission Sponsorship - International (currently the Benckes in Japan)—sending \$1,500 to DGM
- Helped plan and conduct the summer Worship in the Park and BBQ chicken lunch celebrating the joint ministries of area ELCA congregations (Missionary Sponsorship, LCM, VBS). Proceeds from the offering raised funds for Missionary Sponsorship, and proceeds from the chicken dinner went towards Lutheran Campus Ministry.
- Inclusion of *Prayer Ventures* in the “Friendly Visitor;” support for the Bishop’s mission appeals; support for *Living Lutheran* magazine subscriptions.
- Mission Sponsorship - Domestic -- Lutheran Campus Ministry (led by Katie Wagner, ministry coordinator), providing and promoting funding for programming, two LCM Sundays, serving two student dinners.
- Promotion of Malawi Companion Congregation Relationship and our synod’s companion relationship with ELC Malawi. Inclusion of weekly prayers for our companion parish in services.

II. Education and promotion of Social Concerns such as:

- Participation in two meal packing events (April and October) for Kids Against Hunger.
- Support for five Red Cross blood drives held at Christ Lutheran Church.
- Promotion of the Mitten Tree and Gift Tree at Christmas time.
- Volunteering at four Tuesday’s Tables, the meals prepared and served for the community at St. Joseph’s Catholic Church.
- Promotion of support and assistance to Stepping Stones (food bank, shelter) and the annual Empty Bowls fundraiser.
- Participation in the International Student Welcome dinners, along with other congregations.

III. Outreach to members and non-members including:

- Staffing the Welcome Table to sign in and provide visitors with CLC mugs, pens, brochures, and bread.
- New worship visitors' follow-up, thanking them for worshipping.
- Support new member orientation activities and New Member Sunday.
- Assist with January "winter picnic" and the Palm Sunday Brunch.
- Organize and coordinate the Halloween event, serving hotdogs, hot cocoa and goodie bags to over 200 members of the community.

CLC joins Peace and Our Savior's in both the support of the Lutheran Campus Ministry and the missionary support of Patrick & Jackie Bencke of Japan (via ELCA Division of Global Mission). We thank the Benckes (formerly of Menomonie) for their service, and we thank all of you for your generous support through your contributions and appetites for dinners and baked goods! We also want to encourage Thrivent members to designate CLC for the *Thrivent Choice* program. Thanks to coordinator Doris Faber and other volunteers who continue to make the blood drives successful by volunteering or by giving blood. Thanks to those who called on visitors; who brought food for the Missions Brunch, bake sales, and for the Food Pantry; who wrote letters; and who worked on new member orientation and recognition; and other Outreach activities.

Submitted by: *Dick Tyson*

Christ Lutheran Church - Halvorson Cemetery Annual Report 2017

Christ Lutheran Church - Halvorson Cemetery is owned by Christ Lutheran Church and is maintained as a self-supporting entity. Christ Lutheran Church - Halvorson Cemetery is administered by the cemetery board. Specific regulations and policies are established by the cemetery board, and it reserves the right to amend or change any of these regulations and policies.

Members serving on the board are: Larry Kuester (chair), Gladys Klopp (secretary), Dean Wood, and Kathy Wagner (treasurer). Darrin Falk and Twila Tiller served on the board in 2017 and resigned from the board in September 2017. Delima Sorenson served as Sexton during 2017.

The cemetery board is currently seeking new members. If you are interested, please contact Larry Kuester. The board currently meets twice a year (spring and fall) with other meetings/work days scheduled as needed.

There was a total of six (6) lots sold during the year—five lots to non-members and one lot to a member.

The financial status as of December 31, 2017, is as follows:

Working Funds (savings and checking):	\$8,141.26
Perpetual Care Investment (CD's):	60,033.10
Perpetual Care Investment (ELCA Endowment Fund as of 11-30-2017)	<u>47,683.79</u>
Total:	\$115,858.15

Christ Lutheran Church Women

The CLCW has had a busy and exciting year. We served 11 funerals, served luncheon for the Wisconsin Drivers Education Teachers Association, and furnished pies for the pie social at American Lutheran Home.

Every woman of Christ Lutheran is a member of a Circle of which we have four—Charity, Hope, Joy, and Peace. Each woman should have a program book which lists the activities for the year and the Circles. Our group meets as a whole in July for Guest Day and in December for our Christmas potluck luncheon. Circles meet on the third Thursday of each month, except for June, July, August, and December. We have a Bible Study from the *Gather* magazine. The Circles are responsible for special events, remembering our shut-ins, serving funerals, and other events. The CLCW sponsors the Radio Broadcast during the year in honor of our shut-ins for a total of \$1,500.00. Each of the four Circles gave \$60 (\$240 total) to the Menomonie Women’s Club for the flowers on the street lights in Menomonie. In addition, the CLCW gave \$100 to tornado victims; \$800 for cleaning chairs in the Fellowship Hall; \$3,376 to the Building/Physical Property Maintenance Fund for furnaces; and 20 new coffee servers were purchased.

CLCW Mission Work Days are held the second and fourth Tuesdays of each month from 9 a.m. to 11:30 a.m. On these days we assemble, tie, and sew quilts—often trying to exceed our goal. We also cut used stamps from envelopes, which are now sent to Falls Church, Virginia, for use in a program to support wounded warriors. Our Lutheran World Relief (LWR) kits are also assembled on Mission Work Days.

Outreach Projects

A baby quilt and book are given to children who are baptized at Christ Lutheran Church. This year for baptisms we gave five baby quilts and books. We also made quilts for five high school graduates. We furnish all the coffee and other supplies that are used in the kitchen, and we purchase *Christ in Our Home* devotional booklets.

Our biggest events of the year were the Thrift, Bake, Plant and Quilt Sale in the spring and our newest challenge—the Christmas Sale in early December. For our Christmas Sale, we sold quilts, baked goods, crafts, Christmas cards, and gently used Christmas decorations. We felt the Christmas Sale was very successful with a profit of \$2,000. After much input from all the ladies involved, we plan to do the Christmas Sale again next year.

We invited 11 other church women groups to our Guest Day in July; the offering went to American Lutheran Home. Pastor Natzke led “Bible Trivia” for our Christmas gathering in December followed by a potluck.

The following is a breakdown of our mission outreach which doesn’t appear in our financial report:

Lutheran World Relief--

82 handmade quilts at \$30 each.....	\$2,460.00
144 school kits at \$15 each... ..	2,160.00
96 layettes at \$30 each	2,880.00
52 personal care kits at \$23 each	1,196.00
Total to Lutheran World Relief	\$8,696.00

Other--

5 graduation quilts at \$50 each	\$250.00
6 quilts for Bridge to Hope and other community needs at \$50 each	300.00
5 Baptism quilts and books at \$35 each	<u>175.00</u>
TOTAL	\$9,421.00

The CLCW sent the amount of \$500.00 to Lutheran World Relief as a donation to help cover the 2017 costs of shipping quilts and kits.

Our plan for next year is to focus on maintaining or surpassing the goal we met this year in the amount of quilts and kits produced and shipped for Lutheran World Relief.

Gay Evenson and Ardith Jacobson

CLCW Co-Presidents

Audit Task Team

Members of task team were: Ken Iverson, Harry Evjen, and Christine Ness.

A financial audit of the church was completed during July and August of 2017. A list of tasks found in the Congregational Audit Guide (published by ELCA) was completed by the task team with assistance from the church secretary, treasurer, and bookkeeper.

- Subjects addressed included: policies and procedures; bank and investment; bank reconciliations; petty cash; benevolence; income (offerings, receipting and reconciling, offering counting, special events/other income, designated); disbursements (signature control, documentation and process controls, duplicate payment controls, vendor payment controls, purchase orders, vendor payments); governance and administration; notes payable; payroll; benefits; independent contractors; government filings; data systems; records management; safeguarding of assets and documents; fixed assets; insurance; financial reporting.
- A list of over 40 recommendations was compiled; some have already been implemented; others will be addressed by Council as needed.
- A final version of the completed report will be available by February 2018.

Christ Lutheran Church Women Financial Report

Balance on Hand 12/31/2016		\$ 8,489.47
RECEIPTS:		
CLCW Christmas Potluck	\$ 65.00	
Circle Meetings	172.00	
Circles Donations	2,070.00	
<i>Christ in Our Home</i>	39.00	
Book Nook	217.00	
Funerals	1,325.00	
Memorials	368.51	
Checking Account Interest	21.38	
Women of the ELCA Thankoffering (2017)	20.00	
Kitchen Rental	150.00	
Guest Day	95.00	
Christmas Sale (Due to bank error, total proceeds deposited in 2018.)	27.00	
WI Drivers Education Luncheon	192.00	
Thrift, Bake, Plant & Quilt Sale	2,900.58	
Quilts	327.00	
Miscellaneous	<u>91.50</u>	
Total Receipts		\$8,080.97
DISBURSEMENTS:		
ELCA Offerings for Southwest Office	200.00	
Building Fund Donation	840.00	
Memorials to Building Fund	170.00	
Book Nook Cards and Napkins	258.25	
<i>Christ in Our Home</i> Devotionals	354.00	
<i>Gather</i> Magazine	139.65	
Postage	88.55	
Radio Fund	1,552.00	
Work Day Supplies	965.62	
Kitchen Supplies and Groceries	1,102.16	
Luther Park Bible Camp (donation only—not camperships)	250.00	
American Lutheran Home	392.00	
Convention Offering and Expense	385.00	
Women of the ELCA Thankoffering (2017)	36.65	
Flowers and Gifts	519.74	
WI Drivers Education Luncheon	62.40	
Guest Day	33.62	
Thrift, Bake, Plant & Quilt Sale	407.84	
Christmas Sale	533.65	
Guest Speakers	0.00	
Church Furnishings and Equipment	4,176.00	
Lutheran World Relief	500.00	
Auditor	0.00	
Camperships	259.74	
Miscellaneous	<u>208.73</u>	
Total Disbursements		<u>\$13,435.60</u>
Balance on Hand 12/31/2017		<u>\$ 3,134.84</u>

2017 Financial Report

Offerings

Current expense offerings increased \$40,900 from 2016. Designated offerings increased \$10,200 compared to 2016.

Other General Revenue

Rent increased \$2,100, mainly from Weight Watchers.

Operating Expenses

Pastor expenses decreased \$7,000 from 2016 due to not having a permanent pastor and benefits not being paid while there was no pastor. Other departments in 2017 experienced increases of \$9,293. There was \$1,629 in furnace repairs in 2017.

Capital Purchases

Major capital purchases were the furnaces in the amount of \$9,620 and the copy machine in the amount of \$10,840.

Line of Credit

No withdrawals in 2017.

The turnaround from 2016 was accomplished with the increased offerings for the current expenses and a slight increase in operating expenses. The financial challenge will be bigger in 2018 with the large projection of operating expenses compared to 2017.

Christ Lutheran Church -- Annual Report
FUND BALANCES
January 1, 2017 - December 31, 2017

	Receipts	Disbursements	Balance
CHECKING FUNDS			
General Fund	296,474.25	294,698.64	4,663.73
Savings Fund	39,377.90	35,134.51	23,959.42
Acolyte Robes		131.42	0.00
Altar & Worship Supplies			67.21
Archives Fund			-9.06
Baptismal Font			1,271.00
Building/Physical Property Maint.	20,780.61	13,823.96	6,956.65
Choir Fund	10.00	1,500.00	10.40
Camp Scholarship Fund	3,012.70	2,725.92	949.17
Communion Pick Up Tray			238.82
Communion Wine		89.95	3,124.66
Cookbooks		931.68	0.00
CLC Covenant Fund	281.24	281.24	0.00
Driveway Project			1,855.00
Evangelism			275.00
Gesche Estate			120.73
Interest (Savings)	2.36		75.66
Instrumental Music			200.00
Lay Ministry			652.61
Library Fund	40.00	65.12	120.20
LOC - Line of Credit	281.24	281.24	0.00
Member Emergency			45.05
Memorials (Undesignated)	2,145.00	1,213.07	1,462.05
Missionary Sponsorship	1,963.00	1,500.00	815.74
Paraments			197.46
Playground Project	113.45		0.00
Prayer Shawl Ministry			305.91
Roof/Renovation Fund		5,042.06	0.00
Talen Trust	1,200.00		1,200.00
Thrivent Choice	2,354.00	-	2,657.00
Visual Enhancement		266.31	0.00
Youth & Family/other	758.60	590.73	699.75
Call Process	942.70	235.81	1,336.41
Radio Ministry	4,208.00	4,971.00	-668.00
Window Replacement	1,285.00	1,485.00	0.00
TOTAL FUND BALANCES	335,852.15	329,833.15	28,623.15

Christ Lutheran Church
January 1, 2017 - December 31, 2017
OPERATING RECEIPTS

<u>Operating Receipts</u>	<u>2017 Detail</u>	<u>2017</u>
General Fund		
Building Fund Offerings		1,899.00
CLCW Monthly Gift		360.00
Current Expense Offering		221,945.29
Other General Fund Offering		8,250.41
Missions Offering		9,623.00
Initial Offering Envelopes		175.00
Loose Change		2,298.17
Rent		6,000.00
Memorials		170.00
Miscellaneous - General		510.00
Memorials - General		1,970.00
Interest - General		1.55
Revolving Fund/Non-Budget:		8,940.63
CLCW	1,850.87	
Other: Misc. Reimbursements	6,554.25	
Halvorson Cemetery	100.00	
CLC Sunday School	405.51	
Sunshine	30.00	
Special Projects:		17,224.33
Bridge to Hope	109.64	
Luther Park Bible Camp	250.00	
Malawi Famine	658.33	
Missions	8,760.00	
Stepping Stones	1,702.93	
Lutheran Campus Ministry	1,069.74	
ELCA Good Gifts	1,179.19	
Lutheran World Relief	3,494.50	
Subtotal General Fund		279,367.38
<hr/>		
TOTAL OPERATING RECEIPTS		279,367.38

Christ Lutheran Church
STATEMENT OF CONDITIONS
December 31, 2017

ASSETS

CURRENT	<u>Detail</u>	<u>SUB-TOTAL</u>
General Fund (Cash)		4,663.73
Savings Fund		23,959.42
Savings Fund - WESTconsin Credit Union		151.73
Prepaid Insurance/Expense		379.87
Covenant Fund (Cash)		2,270.28
American Funds		22,675.13
Duff & Phelps		8,955.26
ELCA Endowment & Redemption Funds		63,205.46
Sub-Total Current Assets	\$	126,260.88
FIXED		
New Addition		325,492.00
Church Building		436,021.27
Education Unit		144,777.72
Church Lot & Improvements		76,180.37
Church Furniture, Fixtures, Improvements		171,990.33
Sub-Total Fixed Assets	\$	1,154,461.69
DEFERRED		
Life Insurance Policies (Covenant Fund)		51,392.26
Sub-Total Deferred Assets	\$	51,392.26
TOTAL ASSETS	\$	1,332,114.83

LIABILITIES

Current		
WESTconsin Credit Union		114,711.06
Accounts Payable		638.63
Bremer Equipment Loan		7,638.20
Subtotal Current Liabilities	\$	122,987.89
TOTAL LIABILITIES	\$	122,987.89
NET WORTH OF CONGREGATION	\$	1,209,126.94
TOTAL LIABILITIES AND NET WORTH	\$	1,332,114.83

Christ Lutheran Church
2017 Budget Report and 2018 Budget Proposal

	2016 Actual	2017 Actual	2017 Budget	2018 Budget
PERSONNEL				
Bridge Pastor		36,906.76	-	-
Social Security		3,670.34	-	-
Pension and Benefits			-	-
Housing & Utility Allowance		11,072.08	-	-
Mileage		888.66	-	-
Call Process			-	-
Cont. Education Reimbursement		75.00	-	-
Subtotal Pastor	-	52,612.84	-	-
Interim Pastor	54,420.00	22,901.75	54,420.00	
Social Security	5,412.00	2,272.35	5,412.00	
Pension and Benefits	8,608.74	3,395.40	7,616.00	
Health Care Benefits	12,798.02	5,320.00	12,768.00	
Disability/Survivor/Admin	2,188.73	952.00	2,285.00	
Admin & Benefits	209.44	95.20	228.00	
Housing	16,326.00	6,802.50	16,326.00	
Car Allowance				
Cont. Education Reimbursement	790.00			
Subtotal Interim Pastor	100,752.93	41,739.20	99,055.00	-
Total Supply Pastor	1,101.90	603.89	1,200.00	1,000.00
Pastor				57,893.00
Social Security				5,757.00
Pension and Benefits				8,102.00
Health Care Benefits				18,420.00
Disability/Survivor/Admin				2,997.00
Admin & Benefits				243.00
Housing				17,368.00
Medical Reimbursement				
Call Process				
Cont. Education Reimbursement	375.00			1,800.00
Subtotal Pastor	375.00	-	-	113,580.00
Executive Secretary	24,175.58	22,970.62	24,000.00	23,430.00
Retirement Annuity	4,800.00	4,800.00	4,800.00	4,800.00
Vacation Substitute				
Subtotal Exec. Secretary	28,975.58	27,770.62	28,800.00	28,230.00
Head Custodian	21,436.80	22,502.70	21,000.00	22,953.00
Bookkeeper	9,600.00	9,600.00	9,600.00	9,792.00
Youth Director/COSMO/CIA	9,600.00	11,520.00	11,520.00	11,775.00
Organist	3,996.90	3,863.67	4,400.00	5,460.00
Choir Accompanist	549.48	732.64	1,650.00	1,800.00
Chancel Choir Director	549.48		1,650.00	1,800.00
Other Social Security	5,348.04	5,446.02	5,780.00	5,891.00
Workers' Compensation Insurance	2,231.04	2,348.06	2,600.00	2,700.00
Guest Speakers	189.80	100.00	300.00	300.00
Synod Workshops	250.00	165.00	500.00	500.00
Lay Ministry	950.00		1,700.00	
Vanco Fees	520.13	785.97	1,035.00	780.00
Subtotal Other Staff	55,221.67	57,064.06	61,735.00	63,751.00
TOTAL PERSONNEL	186,427.08	179,790.61	190,790.00	206,561.00

BUDGET REPORT/PROPOSAL (continued)	2016 Actual	2017 Actual	2017 Budget	2018 Budget
MINISTRY SUPPORT				
Office				
Postage - General	1,982.82	1,921.71	2,100.00	2,100.00
Office Technology Equipment	5,033.04	3,231.49	4,400.00	4,800.00
Office Supplies	2,819.61	1,977.94	2,900.00	2,800.00
Equipment Repair				
Line of Credit Interest Expense				
Subtotal Office	9,835.47	7,131.14	9,400.00	9,700.00
Building & Grounds				
Gas	3,745.87	4,392.94	5,000.00	5,000.00
Electricity	9,695.32	10,164.61	9,800.00	10,700.00
Sewer & Water	1,051.40	1,051.40	1,400.00	1,400.00
Telephone	3,400.17	1,670.32	1,825.00	2,100.00
Custodial Supplies	2,222.40	1,986.80	2,225.00	2,225.00
Maintenance & Improvements	1,045.82	2,351.60	2,600.00	8,800.00
Equipment Maint. & Improvements	1,352.39	2,682.85	500.00	2,600.00
Parking Lot Maint. & Snow Removal	1,028.20	1,502.50	1,200.00	1,500.00
Insurance - Property & Fidelity	3,878.46	3,843.94	3,950.00	3,900.00
Equipment Loan Interest				300.00
Mortgage Interest	5,471.05	5,825.63	5,700.00	5,200.00
Subtotal Buildings & Grounds	32,891.08	35,472.59	34,200.00	43,725.00
TOTAL MINISTRY SUPPORT	42,726.55	42,603.73	43,600.00	53,425.00
COUNCIL & COMMITTEES				
Congregational Life				
Adult Education		49.99		200.00
Sunday School Supplies	2,281.00	3,266.30	2,175.00	1,400.00
VBS Supplies	803.99	474.59	1,500.00	1,500.00
Baptism & Confirmation	906.20	577.92	850.00	850.00
Third & Seventh Grade Bibles	250.85	500.84	400.00	550.00
Subtotal Parish Education	4,242.04	4,869.64	4,925.00	4,500.00
Youth & Family Ministry				
Conferences & Workshops		-		
Luther Park Retreat/Lock-In			1,190.00	1,190.00
Activities & Supplies	908.08	983.26	650.00	3,040.00
Subtotal Youth & Family Min.	908.08	983.26	1,840.00	4,230.00
Worship				
Altar/Worship Supplies	912.38	1,181.93	950.00	1,200.00
Choir Music				200.00
Card Ministry	171.98	399.25	300.00	500.00
Music/Liturgy Copyright Usage	726.69	585.68	750.00	750.00
Organ/Keyboard/Piano Maintenance	1,116.76	571.00	1,200.00	1,200.00
Professional Musicians				200.00
Subtotal Worship	2,927.81	2,737.86	3,200.00	4,050.00
Evangelism—Stepping Stones	600.00	600.00	600.00	600.00
Sunshine			420.00	420.00
Outreach Activity	729.80	956.92	800.00	800.00
Stewardship				
Offering Envelopes	874.15	756.04	1,150.00	900.00
Promotions/Stewardship	1,270.29	1,427.88	1,300.00	1,500.00
Subtotal Stewardship	2,144.44	2,183.92	2,450.00	2,400.00
TOTAL COUNCIL & CMTE.	11,552.17	12,331.60	14,235.00	16,683.00

**Christ Lutheran Church
2017 Budget Report and 2018 Budget Proposal**

	2016 Actual	2017 Actual	2017 Budget	2018 Budget
OUTREACH				
ELCA Nation & NW Synod	4,800.00	4,800.00	4,800.00	7,860.00
Lutheran Social Services	1,500.00	1,500.00	1,500.00	1,500.00
American Lutheran Communities	360.00	360.00	360.00	360.00
Luther Park Bible Camp	780.00	780.00	780.00	780.00
Lutheran Campus Ministry	5,844.00	5,844.00	5,844.00	5,844.00
TOTAL OUTREACH	13,284.00	13,284.00	13,284.00	16,344.00
GRAND TOTAL BUDGET	253,989.80	248,009.94	261,909.00	293,013.00

	2016 Actual	2017 Actual		
NON-BUDGET				
Revolving Fund/Special Project				
CLCW	1,531.19	1,850.87		
Halvorson Cemetery	110.00	100.00		
American Lutheran Home	200.00			
Covenant Fund Interest		571.85		
Sunshine Club	400.00	10.00		
Malawi Famine	3,867.48	658.33		
Missions		8,760.00		
Misc.	2,774.38	4,333.70		
Lutheran World Relief		3494.50		
World Hunger/Good Gifts	1,219.29	1,179.19		
Lutheran Social Services				
Luther Park Bible Camp	250.00	250.00		
Bridge to Hope		109.64		
Stepping Stones	1,240.23	1,702.93		
Lutheran Campus Ministry	115.00	1,069.74		
Habitat for Humanity	110.00			
TOTAL NON-BUDGET EXPENSE	11,817.57	24,090.75	-	-

TOTAL DISBURSEMENTS	265,807.37	272,100.69		
TOTAL RECEIPTS (Operating)	229,319.74	279,367.38		
TOTAL NET	(36,487.63)	7,266.69		

Capital Expenses

Furnace Expense			10,000.00
Line of Credit due 2/28/18			30,000.00
4.650% Mortgage Balance	119,616.59	114,711.06	
Loan Balance for Copy Machine		7,638.20	

Christ Lutheran Church — History: Receipts vs. Disbursements

2014	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total calculated	Total actual	Average
Operating Receipts	17,215.20	17,827.73	27,457.56	25,953.10	17,306.17	18,255.79	16,640.99	21,204.49	17,564.82	16,503.63	24,676.26	27,724.57	251,970.36	251,970.36	21,274.00
Disburse	23,230.54	21,439.97	23,633.07	22,573.64	20,135.61	19,171.78	17,367.94	19,259.91	21,351.50	20,037.33	23,207.40	23,879.27	255,287.96	255,287.96	21,037.15
Net	-6,015.34	-3,612.24	3,824.49	3,379.46	-2,829.44	-915.99	-726.95	1,944.58	-3,786.68	-3,533.70	1,468.86	3,845.30	-3,317.60	-3,317.60	-236.85
Borrow / Pay LOC															
Borrow Savings															
2015	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total calculated	Total actual	Average
Operating Receipts	15,108.69	19,266.40	25,947.54	19,266.98	19,422.62	16,371.64	17,961.82	20,340.69	16,058.04	16,300.06	23,405.13	33,356.13	242,805.74	242,805.74	20,233.81
Disburse	22,567.20	23,231.92	24,935.60	22,925.66	19,158.31	18,774.51	22,894.79	21,231.86	21,651.89	21,642.17	24,524.58	29,866.07	273,404.56	273,404.56	22,783.71
Net	-7,458.51	-3,965.52	1,011.94	-3,658.68	264.31	-2,402.87	-4,932.97	-891.17	(5,593.85)	(5,342.11)	(1,119.45)	3,490.06	-30,598.82	-30,598.82	-2,549.90
Borrow / Pay LOC															
Borrow Savings															
2016	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total calculated	Total actual	Average
Operating Receipts	21,476.52	17,330.76	20,507.15	\$ 15,095.43	20,079.53	15,679.56	19,229.64	15,432.02	18,638.46	21,696.57	17,436.89	26,717.21	229,319.74	229,319.74	19,109.98
Disburse	24,234.81	23,010.82	23,274.50	\$ 21,242.42	20,796.54	20,077.90	20,235.01	20,728.96	23,133.09	21,901.58	21,645.32	25,526.42	265,807.37	265,807.37	22,150.61
Net	-2,758.29	-5,680.06	-2,767.35	-6,146.99	-717.01	-4,398.34	-1,005.37	-5,296.94	(4,494.63)	(205.01)	(4,208.43)	1,190.79	-36,487.63	-36,487.63	-3,040.63
Borrow / Pay LOC															
Borrow Savings															
2017	Jan	Feb	March	April	May	June	July	August	Sept	Oct	Nov	Dec	Total calculated	Total actual	Average
Operating Receipts	21,265.11	21,946.58	20,761.69	27,465.58	20,594.96	21,410.39	22,938.15	18,302.29	21,339.66	26,042.65	20,441.58	36,878.74	279,367.38	279,367.38	23,280.62
Disburse	23,024.14	22,612.98	20,313.40	21,521.56	21,003.81	16,431.73	19,608.97	21,177.62	21,886.17	26,721.37	26,232.54	31,884.60	272,100.69	272,100.69	22,675.06
Net	-1,759.03	-666.40	448.29	5,944.02	-408.85	4,978.66	3,329.18	-2,875.33	-546.51	-678.72	-5,790.96	4,994.14	7,266.69	7,266.69	605.56
Borrow / Pay LOC															
Borrow Savings															